

Industrial Physical Capability Services, Inc.

for

Any Company

Any Town

Standard Form

Name : **John Doe**

Test Type : **New Hire**

SS # : **6789**

Test Kind : **Isokinetic**

Date of Test : **1/10/2017**

Applying for : **Driver**

Date of Report : **1/11/2017**

Score Req. : **Heavy**

Provider : **IPCS Hudson**

Results : **Does not meet minimum physical demands of the essential functions of Driver.**

I.P.C.S. : **1.15**

Rating : **Medium**

Reasons for Results :

Score Required :

Shoulder Score: 0.39 > 0.78

Knee Score: 0.76 > 0.78

IPCS Score: 1.15 > 1.56

John Doe did not meet the minimum requirements for the job because the overall shoulder score is below the required score.

* There is an imbalance in the Shoulder Extensors where the Left Shoulder is weaker than the Right Shoulder.

Thank you,

Thomas B. Gilliam, Ph.D.